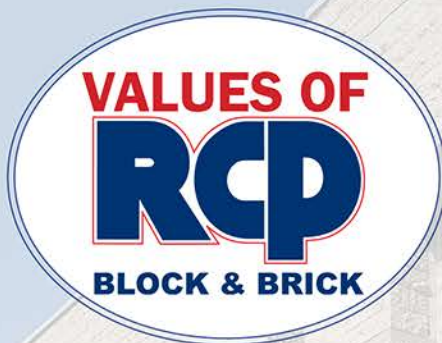


RCP BLOCK & BRICK'S Vision is to be “the best material supplier in our industry and to be world famous.”

It takes an organization of good people with shared values to realize our vision. These are the “core values” that have brought RCP Block & Brick to where we are today.
We are looking for people who share these values...



HONESTY & INTEGRITY

Being straightforward with everyone we conduct business with. Adhering to the values we believe in as we exercise our options.

LOYALTY

To commit our allegiance to those who faithfully commit to us.

ACCOUNTABILITY & RESPONSIBILITY

Being answerable for our actions and obligations.

RESPECT

Giving particular high regard, attention and concern to everyone we deal with.

CREATIVITY

Providing solutions through imaginative skills.

HUMOR

Infusing a degree of fun and light heartedness into the day to day activities of doing business.

KNOWLEDGE

Know our industry with the familiarity gained through experience or association.

EXCELLENCE

To provide the highest quality products and service.

If you share these core values please continue with this application to join the RCP family.



EMPLOYMENT APPLICATION

Please complete and submit in-person or email to: careers@rcpblock.com

RCP Block & Brick is an Equal Opportunity Employer.

DATE: _____

CONTACT INFORMATION

LAST NAME: _____ FIRST NAME: _____ M.I: _____

CELL PHONE: _____ HOME PHONE: _____

PRESENT ADDRESS:

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

PERMANENT ADDRESS (If different from present address):

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

EMPLOYMENT DESIRED

POSITION APPLYING FOR: _____ ☐ FULL-TIME ☐ PART-TIME

DESIRED RCP LOCATION(S): _____

DAYS AND HOURS AVAILABLE FOR WORK: _____ AVAILABLE WEEKENDS? ☐ YES ☐ NO

IF HIRED, WHAT DATE CAN YOU START WORK?: _____ DESIRED SALARY: \$ _____

PERSONAL INFORMATION

HOW DID YOU HEAR ABOUT OUR COMPANY AND THIS JOB OPPORTUNITY?: _____

HAVE YOU EVER APPLIED OR WORKED FOR RCP BLOCK & BRICK BEFORE? ☐ YES ☐ NO - IF YES, WHEN?: _____

WHY ARE YOU APPLYING FOR WORK AT RCP BLOCK & BRICK?: _____

IF HIRED WOULD YOU HAVE RELIABLE MEANS OF TRANSPORTATION TO AND FROM WORK? ☐ YES ☐ NO

ARE YOU AT LEAST 18 YEARS OLD? ☐ YES ☐ NO - NOTE: If under 18, hire is subject to verification that you are of minimum legal age.

ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU ARE APPLYING, EITHER WITH OR WITHOUT REASONABLE ACCOMMODATION? ☐ YES ☐ NO - IF NO, DESCRIBE BELOW THE FUNCTIONS THAT CANNOT BE PERFORMED:

(NOTE: We comply with the Fair Employment and Housing Act (FEHA) and the Americans with Disabilities Act (ADA). We consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. New hires may be subject to passing a medical examination, and to skill and agility tests.)

We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.



EMPLOYMENT APPLICATION

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EDUCATION, TRAINING, AND EXPERIENCE

HIGH SCHOOL

NAME: _____ YEARS COMPLETED: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

DID YOU GRADUATE? ☐ YES ☐ NO - DEGREE OR DIPLOMA: _____

COLLEGE/UNIVERSITY

NAME: _____ YEARS COMPLETED: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

DID YOU GRADUATE? ☐ YES ☐ NO - DEGREE OR DIPLOMA: _____

VOCATIONAL/BUSINESS

NAME: _____ YEARS COMPLETED: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

DID YOU GRADUATE? ☐ YES ☐ NO - DEGREE OR DIPLOMA: _____

OTHER EXPERIENCE/QUALIFICATIONS

DO YOU HAVE OTHER EXPERIENCE, TRAINING, QUALIFICATIONS, OR SKILLS THAT YOU FEEL MAKE YOU ESPECIALLY SUITED FOR WORK AT RCP BLOCK & BRICK? ☐ YES ☐ NO - IF YES, EXPLAIN BELOW:

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer.

EMPLOYER NAME: _____ DATES EMPLOYED: _____

SUPERVISOR'S NAME: _____ PHONE NUMBER: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

POSITION & DUTIES: _____

REASON FOR LEAVING: _____

CURRENT EMPLOYER? ☐ YES ☐ NO - MAY WE CONTACT THIS EMPLOYER FOR A REFERENCE? ☐ YES ☐ NO

EMPLOYER NAME: _____ DATES EMPLOYED: _____

SUPERVISOR'S NAME: _____ PHONE NUMBER: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

POSITION & DUTIES: _____

REASON FOR LEAVING: _____

CURRENT EMPLOYER? ☐ YES ☐ NO - MAY WE CONTACT THIS EMPLOYER FOR A REFERENCE? ☐ YES ☐ NO



EMPLOYMENT APPLICATION

Please complete and submit in-person or email to: careers@rcpblock.com

EMPLOYER NAME: _____ DATES EMPLOYED: _____

SUPERVISOR'S NAME: _____ PHONE NUMBER: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

POSITION & DUTIES: _____

REASON FOR LEAVING: _____

CURRENT EMPLOYER? ☐ YES ☐ NO - MAY WE CONTACT THIS EMPLOYER FOR A REFERENCE? ☐ YES ☐ NO

EMPLOYER NAME: _____ DATES EMPLOYED: _____

SUPERVISOR'S NAME: _____ PHONE NUMBER: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

POSITION & DUTIES: _____

REASON FOR LEAVING: _____

CURRENT EMPLOYER? ☐ YES ☐ NO - MAY WE CONTACT THIS EMPLOYER FOR A REFERENCE? ☐ YES ☐ NO

EMPLOYER NAME: _____ DATES EMPLOYED: _____

SUPERVISOR'S NAME: _____ PHONE NUMBER: _____

ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

POSITION & DUTIES: _____

REASON FOR LEAVING: _____

CURRENT EMPLOYER? ☐ YES ☐ NO - MAY WE CONTACT THIS EMPLOYER FOR A REFERENCE? ☐ YES ☐ NO

REFERENCES

List below three persons not related to you who have knowledge of your work performance within the last three years.

NAME: _____ PHONE NUMBER: _____

OCCUPATION: _____ NUMBER OF YEARS ACQUAINTED: _____

NAME: _____ PHONE NUMBER: _____

OCCUPATION: _____ NUMBER OF YEARS ACQUAINTED: _____

NAME: _____ PHONE NUMBER: _____

OCCUPATION: _____ NUMBER OF YEARS ACQUAINTED: _____



EMPLOYMENT APPLICATION

Please complete and submit in-person or email to: careers@rcpblock.com

Please Read Carefully, Initial Each Paragraph and Sign Below:

INITIALS

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

INITIALS

I hereby authorize RCP Block and Brick, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to RCP Block & Brick any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release RCP Block & Brick, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

INITIALS

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and RCP Block & Brick. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or RCP Block & Brick, and that no promises or representations contrary to the foregoing are binding on RCP Block & Brick unless made in writing and signed by me and RCP Block & Brick's designated representative.

INITIALS

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

APPLICANT SIGNATURE: _____ DATE: _____

Once this application is completed, you can drop off in-person at any RCP Block & Brick location, or email to careers@rcpblock.com.